

## PT Youth Work Coordinator - Job Description

**Base:** Bishopbriggs Community Church, 21 Park Avenue, Bishopbriggs, G64 2SN

**Salary:** £20k (pro-rata) negotiable dependent on experience

**Hours:** Part-time 16 hours per week

**Contract:** 2 years

**Bishopbriggs Community Church** is a vibrant, multi-generational, charismatic church on the outskirts of Glasgow. We are currently looking for a passionate, creative and visionary person to coordinate and develop our youth work.

We are part of the Scottish Network of Churches and also seek to work closely with all Christian churches who desire to share the good news of Jesus Christ and God's love in word and deed. We endeavour to engage with and listen to our wider community and become more aware of how we can serve others as followers of Jesus. In all of this our aim is to be people who are always living out what we believe, motivated and guided in everything we do by God's Spirit.

### Main Purpose of Post:

Our strap line is Loving God, Loving Others, and our church has the following three core values<sup>1</sup>

1. God-centred, Jesus-focused, Spirit-filled
2. Community & Mission
3. Discipleship

These core values describe our passion for God and for seeing our lives, and the lives of people in our community, transformed through the power of the Holy Spirit.

The post holder will become an integral part of Bishopbriggs Community Church, and work with our leadership team to develop and embody these values with young people in our church and local community. This will involve establishing a vibrant atmosphere of youth work within our church with some community aspects. The main focus will be on young people of secondary school age, but additionally will support children transitioning into secondary school.

---

<sup>1</sup> Appendix 1

## **Essential Job Functions**

- Support ongoing youth ministry within the church, and nurture the Christian faith of young people within the context of a multi-generational church
- Develop and lead activities for young people to explore the Bible and Christian faith in a range of appropriate ways and to promote the discipleship of Christian young people in the church
- Create opportunities for young people to become involved in the life of the church
- Work with a school chaplaincy team in Bishopbriggs Academy. e.g. SU group, occasional assemblies
- To encourage older teenagers and young adults to grow in faith and develop as young leaders
- To plan and lead away days or residential activities for young people
- Participate in the recruitment, training, motivation and support of suitable volunteers for all areas of youth work
- Network and partner with other relevant partners and agencies where appropriate
- To carry out any administration, report writing, attending meetings and other duties that the post may require
- Undertake any other tasks as may be required from time to time

<b>Person Specification: Youth Work Coordinator</b>		
<b>Skills, knowledge and experience</b>	<b>Essential</b>	<b>Desirable</b>
Minimum of three years experience of youth work.	✓	
Strong relational worker, able to establish appropriate nurturing relationships with young people and their families.	✓	
Experience of creatively engaging teenagers with little or no church connection	✓	
Able to articulate faith and teach biblical truth to young people from a wide range of backgrounds	✓	
Experience and understanding of the nature of schools work		✓
Ability to engage and lead others in delivering youth ministry	✓	
Excellent written and verbal communication skills and IT skills including the use of social media	✓	
Good organisational and planning skills	✓	
Knowledge and understanding of the dynamics of family life		✓
PVG membership and awareness of safeguarding requirements and processes	✓	
Skilled at identifying the needs of the church and youth culture and able to translate this into engagement	✓	
Holder of valid driving license and use of own car		✓
<b>Personal Qualities</b>		
Committed Christian, living with integrity, playing an active role in a worshipping church community, and who shares our core values	✓	
A team player who will work well with others	✓	
Ability to work unsupervised with readiness to use own initiative	✓	
A sensitivity and wisdom in handling and resolving conflict		✓
An empathy and pastoral heart for young people and the issues they face	✓	
<b>Educational requirements</b>		
Qualified to degree level or similar or accredited training in youth, families or children's work or significant, relevant and recent work in these areas	✓	
Qualification in theology		✓

**It is necessary that all applicants have a living Christian faith. This is a Genuine Occupational Requirement in terms of the Employment Equality Act 2010**

### **To Apply:**

Please submit your CV plus a covering letter explaining, with reference to the person spec, how you would make an excellent youth worker for BCC.

We would also welcome an optional 60 second video introduction to yourself in support of your application.

Send to the church address Bishopbriggs Community Church, 21 Park Avenue, Bishopbriggs, G64 2SN, or email [admin@bishopbriggscommunitychurch.org.uk](mailto:admin@bishopbriggscommunitychurch.org.uk)

### Core Message

Loving God, loving others

### Core Values

1. God-centred, Jesus-focussed, Spirit-filled
2. Community & Mission
3. Discipleship

These core values describe our passion for God, and for seeing our lives, and the lives of people in our community transformed through the power of the Holy Spirit.



### God-centred, Jesus-focussed, Spirit-filled

We believe the Bible is the inspired word of God, and we seek to centre our lives on God, through sound biblical teaching, prayer and worship. We hunger and thirst for God's presence, we seek to hear and obey God's voice speaking to us individually and collectively, and we strive to see the gifts of the Spirit in operation. We seek to follow Jesus' teaching and example, to encourage each other in thinking through what this means, and to apply God's word in our daily lives, open to the power of the Holy Spirit at work in and through us. We work this out through small groups, prayer groups, prayer partnering, Sunday meetings, outreach and evangelism, creativity in prayer and worship, and through generosity.

### Community & Mission

We are an inclusive church family that seeks to love, support and encourage one another. We see ourselves as a body, consisting of different people with different gifts, skills and abilities, and as part of the global body of Christ. We are united in love and share common aims: to serve God, to serve one another in the body, and to look outwards to meet the needs of people in our local community and wider world. We seek to reach out and to spread the Good News of Jesus in both word and deed, sharing God's love, care and practical support generously with others, promoting social justice and the proclamation of the Gospel. We see mission as something we all do, as followers of Jesus, helping God's will to be done and bringing his Kingdom into the world. We work this out in many ways, including community activities, our youth cafe, Dads and Lads (and Lassies!), Park Week, Rainbow Tots, Messy Church, creche; through our cross-cultural Mission Support Group; and by fulfilling the Great Commission here at home in Scotland, and abroad in Rwanda, Vietnam, Eastern Europe and elsewhere.

### Discipleship

We seek to walk with God so that we develop and become mature Christians. We also seek to challenge and encourage others in their walk with God, to grow and to fulfil their calling under God. We seek to learn together how to follow Jesus' life and example more closely. We aim to provide a loving environment where as people - young, old and everyone in between - we can grow and develop our skills and abilities in God, where we can be creative and innovative, where we can make mistakes and learn, and where we can be transformed by the Holy Spirit at work in our lives. We believe in every member ministry, encouraging everyone to serve and give glory to God. We are eager to establish closer relationships with God, and firm, strong relationships with each other and with our community, acting in humility and with grace towards all. We work this out through community activities, church events, communal spiritual practices, partnering and mentoring, teaching, evangelism, prayer, prophecy, discipleship, and generosity. We encourage personal spiritual growth through small groups, mentoring, encouragement of spiritual practices, teaching, discipleship, and equipping courses such as Ignite.